IBEW LOCAL 60 TELE / DATA WAGE & BENEFIT PACKAGE

Effective 6/1/2019 - 5/31/2020

CLASSIFICATION	WAGE RATE	H & W FUND	NEBF 3%	JATC 1%	ANNUITY %	ANNUITY \$	Total Package
PROJECT SUPERVISOR	\$27.06	\$5.45	\$0.81	\$0.27	5%	\$1.35	\$34.94
TECHNICIAN	\$22.55	\$5.45	\$0.68	\$0.23	5%	\$1.13	\$30.04
INSTALLER TECHNICIAN @90%	\$20.30	\$5.45	\$0.61	\$0.20	5%	\$1.02	\$27.58
INSTALLER TECHNICIAN @85%	\$19.17	\$5.45	\$0.58	\$0.19	5%	\$0.96	\$26.35
INSTALLER TECHNICIAN @80%	\$18.04	\$3.70	\$0.54	\$0.18	2%	\$0.36	\$22.82
INSTALLER II @75%	\$16.91	\$3.70	\$0.51	\$0.17	2%	\$0.34	\$21.63
INSTALLER I @65%	\$14.66	\$2.65	\$0.44	\$0.15	0%	\$0.00	\$17.90
APPRENTICE 6TH STEP @80%	\$18.04	\$3.70	\$0.54	\$0.18	2%	\$0.36	\$22.82
APPRENTICE 5TH STEP @75%	\$16.91	\$3.70	\$0.51	\$0.17	2%	\$0.34	\$21.63
APPRENTICE 4TH STEP @70%	\$15.79	\$3.70	\$0.47	\$0.16	2%	\$0.32	\$20.44
APPRENTICE 3RD STEP @65%	\$14.66	\$2.65	\$0.44	\$0.15	0	\$0.00	\$17.90
APPRENTICE 2ND STEP @60%	\$13.53	\$2.65	\$0.41	\$0.14	0	\$0.00	\$16.73
APPRENTICE 1ST STEP @55%	\$12.40	\$2.65	\$0.37	\$0.12	0	\$0.00	\$15.54
CABLE ASSOCIATE (min. rate)	\$11.58	\$0.00	\$0.35	\$0.12	0	\$0.00	\$12.05

* percentages are based on Technician rate of pay

* Working assessments for Tele/Data are at 1.5% as per Article X of the local 60 By-Laws.